

May 11 , 2009
Volume 1, Issue 4

The Eagle Landing

Your Career Services Resource

Jobs ▪ Internships ▪ Events ▪ Advice ▪ Great Information!

In this edition:

- Upcoming Events
- Internships
- Job Opportunities
- Job and Education Fairs
- Great Info for Education & Employment

Congratulations, Graduates!

Contact the

Office of Career Services

*for more information
on any events or
information in this
publication.*

540-828-5369 or
540-828-5692 or
stalbott@bridgewater.edu

Coming Up in Career Services

SUMMER HOURS

The Office of Career Services
is
Open by Appointment
Tuesdays – Thursdays

10:00 am – 4:00 pm

Call 540-828-5692

Career Fairs

Public Service Recognition Week – National Mall, Washington, DC, May 7-10, 2009

Student's Day – National Mall, Washington, DC, Friday, May 8

<http://www.ourpublicservice.org/OPS/programs/psrw/>

Bridgewater College students are invited to the 25th Annual Public Service Recognition Week, an exciting opportunity to learn about public service. The Department of Labor, Office of Personnel Management and other agencies will present interactive exhibits demonstrating the range of government programs and services. See first-hand what it is like to work in the federal government and talk with current employees about their work! **Students' Day - Opening remarks by Secretary of Education, Arne Duncan. *Students are invited to attend and learn about exciting job opportunities in the federal government!***

Jobs.Roanoke.com Virtual Job Fair – May 11 – May 22, 2009

Find the right job at the Roanoke Times Virtual Job Fair. This exclusive online event offers you the convenience to attend when and where it is right for you. Go online to jobs.roanoke.com and click on the Virtual Job Fair. From there you will be able to learn about participating companies and check out their available positions. You can submit your resume and apply for the jobs you like.



Education Fairs

For registration information contact the BC Office of Career Services

South Carolina Teachers Expo – Columbia, South Carolina

Monday, June 1, 2009, 10:00 am – 4:00 pm. South Carolina State Fairgrounds, Columbia, S.C. For more information go to <http://www.cerra.org/intro.html>

North Carolina Mountains Teacher Job Fair – Asheville, NC

Monday, May 18, 9 am – Noon. Counties of Avery, Buncombe, Cherokee, Cherokee Federal, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Yancey, Asheville City, Evergreen Charter, Thomas Jefferson Classical Academy, and ArtSpace Charter School.

Southeast North Carolina Teacher Recruitment Job Fair – Wilmington, NC

Friday, May 22, 2009. 9 am – Noon. UNC-Wilmington School of Education, Wilmington, NC. Districts of Bladen, Brunswick, Carteret, Columbus, Duplin, Jones, Lenoir, Onslow, Pamlico, Pender, Sampson, and Clinton City.

Northwest North Carolina Educational Career Fair – North Wilkesboro, NC

Friday, June 12, 2009 9 am – Noon. The Stone Center for the Performing Arts, 613 Cherry Street, North Wilkesboro, NC 28659. Participating School Systems: Alexander, Alleghany, Ashe, Avery, Burke, Caldwell, Catawba, Davie, Elkin, Hickory, Iredell-Statesville, Mooresville, Mount Airy, Newton-Conover, Rowan-Salisbury, Stokes, Surry, Watauga, Wilkes, Winston-Salem/Forsyth, and Yadkin.

Southwest Education Alliance Teacher Career Fair – Charlotte, NC **Registration by June 8.**

Monday, June 15, 2009 10 am – 1 pm. Oasis Shriner Headquarters, 604 Doug Mayes Place, Charlotte NC 28262. Participating School Systems: The Counties of Cabarrus, Cleveland, Gaston, Stanly, Union, Kannapolis City, and more.

Education Career Fair – Sandhills/South Central Region

Saturday, June 20, 2009. 9 am – Noon. Triton High School, 215 Maynard Lake Road, Erwin, NC 28339. Participating Districts: Bladen, Columbus, Cumberland, Harnett, Hoke, Lee, Montgomery, Moore, Richmond, Robeson, Scotland, Whiteville City.



TIP: Did you know that the campus bookstore has portfolios for \$6.99? A great way to look professional in an interview on the cheap!

Hint: Select black, burgundy, or dark blue – no bright colors that can distract

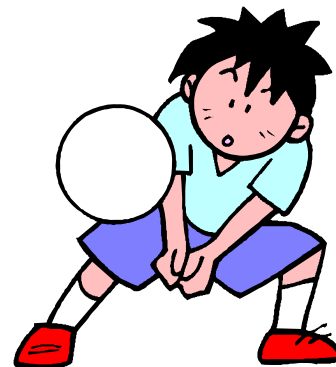
Summer Jobs and Camps

Community Outreach Staff – Environmental Citizen's Group, Campaign Virginia – Richmond, VA
Non-profit environmental citizen's group that works on environmental and consumer issues. Hiring for community outreach staff that seeks support for environmental campaigns. Fun summer job for college students who have an interest in the environment, politics, and public policy.

Male Camp Counselors - Brethren Woods Camp & Retreat Center, 20 minutes north of Harrisonburg, VA
Seeking strong, solid Christians to serve as male counselors in our summer camp program. Counselors serve as group leaders for 6-8 campers and work alongside a co-counselor with a co-ed group of about 12-16 campers to guide them through their camping experience. Kindergarten-12th grade. Begin May 31st and work through the first weekend of August. Two weeks of staff training and six weeks of summer camp programs. Staff receive room and board, and weekly salary.

Male Camp Counselors - Camp Bethel, Fincastle, VA (1.5 hours from Bridgewater)
Christian summer camp seeking 5 male counselors. Staff training starts May 31st and camp runs until July 31st. Must be at least 18 and enjoy working with kids. Paid position.

Mentors and Volunteer Coordinators - Energy Express, AmeriCorps, West Virginia
June 15 – August 7th. 8-week summer service program promoting academic success of children living in rural and low-income communities in WV. Recruit, train and supervise community and teen volunteers. Receive \$1,600 living allowance, 300 community service hours, and upon successful completion \$1,000 education voucher.



Interview: Grads Who Succeed on the Job Know How to Observe—and Ask Questions

Maureen Crawford Hentz, Manager of Talent Acquisition, Development, and Compliance for OSRAM SYLVANIA, Inc.

In a recent news release, you said: "The ability to see and adapt to corporate culture, without losing a sense of self, is the single most critical success factor for new college grads. What do you mean?"

Every work environment is a culture, with different rules and norms of behavior and different reward systems. What's really important to discover early on is what those rules—written and unwritten—are. For example, can you bring a cup of coffee to a meeting? Does everyone call each other by first names, regardless of rank? Does an 8 a.m. start time mean 7:59:59 or simply get close to 8? It's also important for new grads to understand that they've probably been operating in a Millennial-friendly environment, where texting and email are standard modes of communication, everyone is equal (there is no rank, per se), and questioning of authority is de rigeur. In many corporate environments, the cultural norms may be completely the opposite. The key in adopting a new environment— and note I say "adopting" here, rather than "adapting to"—is to find out what the rules are and how you can be successful within those norms.

How can students/grads demonstrate to prospective employers that they have this ability "to see and adapt to corporate culture, without losing a sense of self"?

One of the best ways is to ask questions about the work culture. It shows that you don't view college and work as the same types of environments. It also demonstrates that you understand that companies vary. Your peers, your boss, and your colleagues will be happy to give you their perceptions of which behaviors are rewarded and which are not. You'll also get insight into what they think is important.

Finally, observe the norms of the dress code, the names people use to address each other, the format of emails and memos, and the level of formal hierarchy. Asking about what strategies work and don't work in a company—for example, calling in-person meetings rather than Internet meetings. Acting—learning behaviors that may not be natural for you: for instance, calling rather than emailing, or walking down a floor to ask a question.

Internships

For information on the internships listed, contact Career Services at stalbott@bridgewater.edu or call 540-828-5369.

Brethren Volunteer Service Projects – 2009

The 2009 BVS Project Book is available in the Career Services Library featuring volunteer opportunities throughout the United States and abroad.

Software Development Intern – Charlottesville and Staunton, VA

May 18 – August 14, 2009. College students with extraordinary software development skills, proven analytical skills and a history of individual accomplishment. Work with experts in data mining and software development in a team environment.

Affirmative Action Register – Check out the new Internship program at www.aarjobs.com.

Environmental Education Internships - Maymont Nature Center, Richmond, VA

Internships are directed at life sciences, environmental science, and science education majors. Modest stipend provided. Thirteen weeks between May 26th and August 21st. 30 hours per week. Assist with Summer Discovery Camps working with animals and children.

First Investors Internship Program - <http://www.firstinvestors.com/content/careers/internships.html>

Three internship tracks: Financial Services, Recruiting, and Management.

City of Roanoke Summer Internships – Roanoke, VA Deadline Friday, April 24, 2009

This year's program is unpaid and offers an opportunity for students in their Junior and Senior year to intern in one of fifty (50) different departments and divisions within the city. Students in Sophomore year also considered.

Summer Youth Leader Intern – Westernport Church of the Brethren, Westernport, MD

Small rural church located looking for an summer intern. Establish outreach program for local youth. 4-8 weeks (flexible) Room and Board provided. Stipend of \$100/week. Participate with children/youth during Sunday morning services. Plan activities for children/youth that fun and oriented to know Jesus. Assist with one-week Day Camp for children grades 1-5 from June 15-19th.

Summer Study Internship Program – Boston University, Boston, MA www.bu.edu/summer/internship

Unique program is an exceptional opportunity for students to gain in-depth knowledge and valuable real-world experience that will aid in preparing for future careers in Applied Health Sciences, Arts and Culture, Business and Management, Communication, Graphic and Web Design, International Studies, Politics and Public Policy, and Psychology and Social Policy. Twelve-week program.

Educational Enrichment

Open House - West Virginia School of Osteopathic Medicine, Lewisburg, WV

Friday, June 26, 2009, 8:30 AM to 12:00 NOON. WVSOM Campus, 400 N. Lee Street, Lewisburg, WV 24901.

This program is designed to provide individuals interested in becoming a physician with information on admission requirements, financial aid, and osteopathic medicine. For registration: www.wvsom.edu/applicants/recruiting.cfm or by calling the WVSOM Admissions Office at 1-888-276-7836. E-mail: admissions@wvsom.edu

Resources for Museum Studies Students

The Virginia Association of Museums has created a web resource to help students interested in a museum career. Research types of museum jobs, help determine a museum best fit, and find practical advice from professionals in the field.

<http://www.vamuseums.org/Resources/ForMuseumStudiesStudents/tabid/159/Default.aspx>

International Fellowship for Prospective Leaders: The Alexander von Humboldt Foundation annually awards ten German Chancellor Fellowships to young professionals in the private, public, not-for-profit, cultural and academic sectors who are US citizens who demonstrate the potential to strengthen ties with Germany through profession or studies. Provides for one year stay in Germany. Applicants design individual projects and decide at which institutions or organizations to pursue them. A bachelor's degree required. Seeking candidates in fields of government, social and policy sciences, law, journalism, communications, management, finance, economics, architecture, public service, the humanities, the arts, and environmental affairs. Life sciences and engineering also considered if topics have a compelling social or humanistic dimension.



West Virginia School of Osteopathic Medicine

Job Opportunities

Full Details available through the Office of Career Services

Entry Level Staff Accountant – Rockingham Memorial Hospital, Harrisonburg, VA

Ensures accurate, complete and timely account management. Analyzes General Ledger, makes journal entries, records contributions, maintains assigned sub-ledger and reconciles with general ledger. Bachelors in accounting or business from an accredited college or university. Related accounting experience preferred. Working knowledge of computerized accounting systems and spreadsheets required.

Community Outreach Staff – Environmental Citizen's Group, Campaign Virginia – Richmond, VA

Non-profit environmental citizen's group that works on environmental and consumer issues. Hiring for community outreach staff that seeks support for environmental campaigns. Fun summer job for college students who have an interest in the environment, politics, and public policy. Also offer a employment opportunities for those interested in public interest work that include part time and full time positions. Liberal Arts and Social Science backgrounds excel.

Southern Teachers Agency, Currently 360 vacancies listed in PK-12 private schools around the South.

Art — 6 in AR, DC, NC, TN, VA; **Biology** — 18 in DC, FL, GA, MD, NC, SC, TX, VA; **Chemistry** — 14 in AR, FL, LA, MD, NC, SC, TX, VA; **Elementary** — 38 in AL, AR, DC, FL, GA, KY, LA, MD, NC, PA, SC, TN, TX, VA; **English** — 34 in AL, DC, FL, GA, MD, NC, PA, SC, TN, TX, VA; **French** — 14 in AR, GA, LA, MD, SC, TN, TX, VA; **Guidance Counselor** — 12 in DC, FL, GA, KS, LA, MD, TN, TX; **History/Social Studies** — 31 in DC, FL, GA, KY, MD, NC, OH, PA, SC, TN, TX, VA; **Learning Specialist** — 8 in DC, MD, NC, SC, TN, VA; **Math** — 59 in AL, AR, DC, DE, FL, GA, LA, MD, NC, SC, TN, TX, VA; **Media Specialist/Librarian** — 3 openings in MD, TX, VA; **Music/Chorus/Band** — 11 openings in DC, GA, LA, SC, TX, VA; **Physical Education** — 12 in AL, AR, DC, GA, MD, NC, VA; **Physics** — 12 in DC, GA, LA, MD, PA, SC, TN, TX; **Science** — 63 in AR, DC, FL, GA, KY, LA, MD, NC, PA, SC, TN, TX, VA; **Spanish** — 34 in AR, DC, GA, KY, LA, MD, NC, PA, TN, TX, VA. **33 Administrative Opportunities** listed

Verizon Wireless – throughout Virginia

Verizon Wireless has posted more positions on their website <http://www.verizonwireless.com/careers>. They are quickly ramping up on staffing to accommodate the increased customer base from the Alltel merger. Plenty of opportunities scattered throughout VA.

Management Positions - U.S. Census Bureau, Charlotte Regional Census Center, Charlottesville, VA

Seeking qualified applicants to fill several Management positions in Charlottesville, VA in Fall 2009. Attractive-paying positions. Great opportunity for hands-on Government experience and support to the community.

Vice-President of Student Services - State Center Community College District, Fresno City College, Fresno, CA

Application review begins June 2009.

Ministry Source Job Postings – For job postings and other information regarding careers in ministry, go to www.ministrysource.org. For the latest job listings, please request a copy from the Office of Career Services.

Agricultural Research Service – Weekly listings located at <http://www.ars.usda.gov/careers/careers.htm> .

Scientists and Engineers: <http://www.afm.ars.usda.gov/divisions/hrd/index.html> .

Postdoctoral Research Associates: <http://www.afm.ars.usda.gov/divisions/hrd/hrdhomepage/vacancy/pstdclst.htm> .

Other Jobs: <http://www.afm.ars.usda.gov/divisions/hrd/vacancy/VAC2.HTM>

Inside Territory Manager – Sales - Rosetta Stone, Harrisonburg, VA

Seeking entry level Inside Territory Manager to ensure highest degree of customer service to clients. Position is 95% Inside Sales. Strive to meet and/or exceed monthly, quarterly, and annual sales quotas, build client base and grow sales. College degree required; 2 to 4 years sales and/or customer service experience required; business to business or business to education sales environment preferred.

Study: Referrals Are the No. 1 Source of New External Hires!

If new and soon-to-be college grads need any more motivation to ramp up their networking and relationship-building efforts in this sour job market, a recent study by employment consulting firm CareerXroads should do the trick. The study—which analyzed the source-of-hire data for 45 companies that filled a total of more than 300,000 positions last year—found that personal referrals were the No. 1 source of all external hires. Specifically, referrals by organizations' current employees, former employees, and vendors accounted for 27.3 percent of all external hires. The most visible hiring trend that is emerging "is the pressure to reduce hires attributed to third party recruiters, newspapers, and traditional job boards."

Source: CareerXroads 8th Annual Source-of-Hire Study: What Happened in 2008 and What It Means for 2009, CareerXroads, February 2009

More Job Opportunities

Assistant Director, Student Employment - Career Management Center, Old Dominion University, Norfolk, VA

Manages on-and-off campus student employment and work-study programs, locates and develops job opportunities for students and promotes student employment programs to employers and economic development agencies. Excellent knowledge of career center programs, strong communication, marketing, and fiscal management skills. A Masters Degree in Higher Education, Human Resources, or a related field or professional experience equivalent to a Masters degree required. Salary mid-30's. Closes May 11, 2009.

Coordinator of Career Education/Career Counselor – George Mason University, Fairfax, VA

Manage, assess, and enhance career credit-courses and ongoing career workshop/education offerings in a comprehensive, centralized career center for a culturally diverse student body. Maintain collaborative relationships with faculty and develop curriculum and assessments, providing individual career counseling, administer career assessments, conduct workshops, and research and develop resources for students. Masters degree and three to five years in higher education. Deadline May 18.

Affirmative Action Register – Available in the Office of Career Services

AAR is the leading national equal opportunity employment magazine and website that connects employers to professions who are seeking jobs, regardless of race, color, national origin, religion, gender, age, sexual orientation or disability. Opportunities in Academic Administrative, Academic Faculty, Engineering, Library, Medical Professions, Research, and others.

AmeriCorps Member - City Year Greater Philadelphia, Philadelphia PA

City Year unites young adults ages 17-24 from diverse backgrounds for a challenging year of FT service and leadership development. Corps members serve on teams, provide direct service to youth and work to solve pressing social issues in the communities they serve. A unique opportunity to make a dramatic impact on the lives of children while serving as an advocate for social change.

Manager, Informal Recreation – University of Akron, Akron OH

General supervision and safety of Student Recreation and Wellness Services (SRWS) and the Ocasek Natatorium. Oversees the reservations and scheduling of the SRWS and related duties for the logistics of reservations and supervision of events in the facilities. Hiring, training, evaluating and supervising facility student employees, assist in development of employee training.

Manager, Facility and Membership – University of Akron, Akron, OH SRWS

Supervising daily operations of the SRWS and Ocasek Natatorium. Responsible for membership, guest pass, and Pro shop sales and related fiscal policies and procedures. Hiring, training, evaluating and providing leadership to part time and student workers.

Manager, SRWS Systems – University of Akron, Akron, OH

Supporting the business operations of the SRWS. The Manager, SRWS Systems is the primary liaison to IT Services on campus for issues related to computer hardware, software, and peripherals in the department and offices located in the recreational facilities.

Computer Programmers - Two full time, permanent, Charlottesville, VA and Massanutten Resort, McGaheysville, VA

Languages: Microsoft Visual Foxpro – several versions, Microsoft VB or VBA. Communication skills: Excellent – mandatory! Computer Related degree or programming experience. Professional Programming experience very helpful. Start Date May 2009.

A BC alumni, alerted me that although they are not currently posted, there will be openings coming up for the following positions in the Isle of Wight County School system:

Art Teacher – Elementary – Isle of Wight County Schools, Isle of Wight, VA**Physical Education Teacher – Elementary** – Isle of Wight County Schools, Isle of Wight, VA**Recreation Assistant (Part-time)** – Woodrow Wilson Rehabilitation Center, Fishersville, VA

Open Until Filled. Assist with recreation and leisure services for students with disabilities. Help with provision of a safe living and learning environment for students. Knowledge of recreation, young adult group dynamics, and behavioral intervention techniques. Prefer education or training in a human service field and demonstrated ability to work with students with challenging behaviors.

Legal Administrative Specialist – Records Management Division, Record Information Dissemination Section (RIDS), Federal Bureau of

Investigation, Winchester, VA. Entry level. Assigned to a Work Process Unit (WPU) to search FBI's Central Records System to locate records responsive to Freedom of Information and Privacy Acts (FOIPA) requests.

Service-Learning Collaborative Coordinator - AmeriCorps*VISTA, Montgomery College Takoma Park / Silver Spring

TIP: If you are sending your resume and cover letter in Microsoft Office Word, send it in the 1997-2003 version. Not all employers have switched to Microsoft Office 2007, and they will not be able to open your documents.

The Office of Career Services

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Job Searching? Here are some Great Online Sites



CAREER15 is a unique resource of the **Virginia Foundation for Independent Colleges (VFIC)** that connects students and graduates of 15 private Virginia colleges with top-tier corporations looking for interns and employees.

Go To <http://www.vfic.org/career15.html> and sign up today!



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career!
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